



Senior Fire Engineer

Location: Hybrid

Requirements: Minimum of 3 - 5 years fire safety experience

Team: Robson Frankham

Job Description

- Assist the management team in the development and growth of a fire engineering business.
- Assist the management team to identify and maintain a pipeline of new business and to prepare submissions to secure it.
- Assist the management team to establish and build effective working relationships with clients, suppliers and other partners.
- Assist the management team to set and deliver strategic objectives and growth targets.
- Provide effective communication and support to the management team.
- Supporting the strategic management and development of RF, FRMS, and The Frankham Group (FCG).
- Assist the management team to secure high-quality revenue and profit growth through the creation of new business.
- Assist the management team with the formation and delivery of an agreed business plan to meet RF, FRMS and FCG strategic objectives.

Generic Responsibilities

To Assist the Engineering team with:

- Developing, implementing, and reviewing the strategic business plan for RF.
- Ensuring customer focus within all areas of business operational and support activities.
- Leading and supporting best practice activity and initiatives in both managerial and operational activities.
- Promoting and maintaining the core Values of The Frankham Group.
- Provision of leadership and guidance, advice, coaching and direct support (as appropriate), where required on issues of "STAR" (selection, training, assessment and reward).
- Supporting effective business communication through advice, review, leadership and direct contribution to management and team meetings, briefings, consultation forums, correspondence, publicity, monthly and ad-hoc reporting and other publications, as appropriate.
- Supporting the new business work winning process through solutions development, participation in presentations and consultation meetings, bid and contract generation and review, and support to mobilisation and resourcing activities on new contracts.

Functional Responsibilities

- Provide fire engineering services in support of an agreed business plan possibly including but not limited to working on fire strategies, drawing reviews, CFD modelling, ASET/RSET studies, site inspections and the provision of advice on any elements of fire safety.
- Positive management of customer and partner relationships.
- Work to set strategic objectives for the BU and report on performance.
- Supporting the creation of credible and deliverable cross-Frankham offerings.
- Promotion and delivery of effective teamwork between the BU, Group and external companies.
- Implementation of Frankham Group tools, techniques and processes to ensure effective customer development.
- Ensure that the business strategy aligns with Frankham Group strategies.
- Ensure compliance, review, audit and support to process and policy.

- Ensuring effective management through the development and ongoing assessment of policy, processes and value for money solutions.
- Ensure an appropriate training strategy is in place to support the on-going development of staff.
- Ensure the appropriate sourcing of staff against key existing and new-business posts.
- Provision of operational reporting and performance monitoring, analysis and review against key financial and non-financial metrics and standards.

Experience & Qualifications

Essential:

- Minimum of 3 - 5 years fire safety experience.
- In depth understanding of the construction or services industry, or ideally both with specific experience in developing fire strategies.
- In-depth knowledge of legislation pertaining to fire safety and risk management.
- Excellent verbal and written communication skills.
- Numerate and computer literate.
- Excellent motivational and influencing skills.
- Able to contribute effectively and on equal terms across all business activities.
- Able to create and analyse financial, technical and operational data.
- Politically astute.
- Incumbents must have a high level of energy, be self-starters, confident and stable in manner, and be able to prioritise and work on a range of activities within a high-pressure environment.

Desirable:

- Previous line management experience.
- Experience of working within both the public and private sectors.
- Demonstrate an understanding and application of fire engineering tools.

Benefits & Initiatives

We believe in using intelligent ideas to create human benefits—improving the surroundings in which we all live and work.

We support our people with excellent benefits, including:

- Hybrid working policy
- Annual leave - sell, buy & carry-over
- Health Insurance - Health Shield cash plan
- Long service award
- Incentive scheme
- Frankham Friday
- Professional qualification support
- Cycle-to-work scheme
- Death in service

- Annual season ticket loan
- Generous maternity & paternity pay

About Frankham Group

Frankham is a top 40 multi-disciplinary consultancy with over 40 years of experience, providing a full range of design and consultancy services to the built environment.

At Frankham we have a dedicated and knowledgeable team of industry experts, all with diverse abilities, striving to provide high quality solutions to all our clients. The company strives to improve the surroundings in which we all live and work. We are proud to hold Investors in People Gold Accreditation, reflecting our commitment to being a best-in-class employer.

Our belief is simple – use intelligent ideas to create human benefits. From environmentally sustainable buildings to individual commissions, our projects have one thing in common, they improve peoples' lives.

You will be stepping into a dynamic environment, where your voice and input will be heard. We have an 'open door policy', allowing easy access to the senior minds in the business. We are a business committed to providing people with opportunities to achieve their career goals.