



Associate Fire Engineer

Location: Hybrid

Requirements: Minimum of 6 years fire engineering experience

Team: Robson Frankham

Key Responsibilities

- Assist the Head of Fire Engineering & Technical Director in the development and growth of a fire engineering business.
- Assist the Head of Fire Engineering & Technical Director to identify and maintain a pipeline of new business and to prepare submissions to secure it.
- Assist the Head of Fire Engineering & Technical Director to establish and build effective working relationships with clients, suppliers and other partners.
- Assist the Head of Fire Engineering & Technical Director to set and deliver strategic objectives and growth targets.
- Provide training and development to the existing team and assist in the growth of the team through the introduction of junior staff members.
- Provide effective communication and support to the Head of Fire Engineering & Technical Director.
- Supporting the strategic management and development of FRMS and The Frankham Group (FCG).
- Assist the Head of Fire Engineering to secure high-quality revenue and profit growth through the creation of new business.
- Assist the Head of Fire Engineering with the formation and delivery of an agreed business plan to meet FRMS and FCG strategic objectives.

Functional Responsibilities

- Provide fire engineering services in support of an agreed business plan possibly including but not limited to working on fire strategies, drawing reviews, CFD modelling, ASET/RSET studies, site inspections and the provision of advice on any elements of fire safety.
- Positive management of customer and partner relationships.
- Work to set strategic objectives for the BU and report on performance.
- Supporting the creation of credible and deliverable cross-Frankham offerings.
- Promotion and delivery of effective teamwork between the BU, Group and external companies.
- Implementation of Frankham Group tools, techniques and processes to ensure effective customer development.
- Ensure that the business strategy aligns with Frankham Group strategies.
- Ensure compliance, review, audit and support to process and policy.
- Ensuring effective management through the development and ongoing assessment of policy, processes and value for money solutions.
- Ensure an appropriate training strategy is in place to support the on-going development of staff.
- Ensure the appropriate sourcing of staff against key existing and new-business posts.
- Provision of operational reporting and performance monitoring, analysis and review against key financial and non-financial metrics and standards.

Experience & Qualifications

Essential:

- Minimum of 6 years fire engineering experience.
- In depth understanding of the construction or services industry, or ideally both with specific experience in developing fire strategies.
- In-depth knowledge of legislation pertaining to fire risk management.

- A good general education is essential, ideally to degree level in a subject allied to Fire Engineering. Incumbents will be members/graduates of a recognised professional institute.
- Chartered status in a related subject would be welcome, but not essential.
- Excellent verbal and written communication skills.
- Numerate and computer literate.

Desirable:

- Previous line management experience.
- Experience of working within both the public and private sectors.
- Demonstrate an understanding and application of fire engineering tools.
- Experience of CFD modelling and fire engineering calculations.

Benefits & Initiatives

We believe in using intelligent ideas to create human benefits—improving the surroundings in which we all live and work.

We support our people with excellent benefits, including:

- Hybrid working policy
- Annual leave - sell, buy & carry-over
- Health Insurance - Health Shield cash plan
- Long service award
- Incentive scheme
- Frankham Friday
- Professional qualification support
- Cycle-to-work scheme
- Death in service
- Annual season ticket loan
- Generous maternity & paternity pay

About Frankham Group

Frankham is a top 40 multi-disciplinary consultancy with over 40 years of experience, providing a full range of design and consultancy services to the built environment.

At Frankham we have a dedicated and knowledgeable team of industry experts, all with diverse abilities, striving to provide high quality solutions to all our clients. The company strives to improve the surroundings in which we all live and work. We are proud to hold Investors in People Gold Accreditation, reflecting our commitment to being a best-in-class employer.

Our belief is simple – use intelligent ideas to create human benefits. From environmentally sustainable buildings to individual commissions, our projects have one thing in common, they improve peoples' lives.

You will be stepping into a dynamic environment, where your voice and input will be heard. We have an 'open door policy', allowing easy access to the senior minds in the business. We are a business committed to providing people with opportunities to achieve their career goals.