



## Head of Sustainability *(Building Services)*

- Location: Hybrid working with offices in Sidcup and London
- Requirements: Educated to degree/master's degree level (or equivalent) in Engineering or Sustainability in the Built Environment
- Reporting to: Director of Building Services

Frankham Consultancy Group provides a full range of surveying, design, engineering and consultancy services to the built environment. We provide the majority of the core professional disciplines together with several specialist services to support all aspects of developing, constructing, upgrading and maintaining property assets over a very diverse client base in both the public and private sectors.

Our vision is to become the leading privately owned consultancy in the South of England, differentiating ourselves from the large corporates, being a best place to work and a leader in the market in each of our disciplines/specialisms.

At Frankham Group, we have recognised our responsibility to lead change within the built environment. We are adopting a Carbon and Energy-led approach to our design services to enable our clients to realise their requirements whilst also reducing energy consumption and Carbon footprint. We are looking for an ambitious leader to help transform the Environmental Engineering team into a dynamic, client focused entity. The successful candidate will lead and develop our Sustainability and Building Physics team with the aim of helping to create a better, healthier, and more sustainable built environment for our clients.

## Key Responsibilities

- General ad-hoc duties such as checking and ordering stationary and tidying the office area.
- Help direct the Building Services Team and provide a full range of sustainability and conceptual engineering services to complement the Building Services Engineering delivery team.
- To understand the critical nature of work winning and be willing and able to represent the Building Services team in project interviews and client meetings.
- To be willing to learn to provide the following services either directly or through staff and 3rd party management:
  - Energy Strategy Concept and Design
  - Energy Assessment & Certification
  - Building Physics and Building Modelling Services
  - Building Performance and operational Energy Optimization
  - LCA Technology Assessments, Energy Statements for Planning
  - BREEAM, LEED, SKA, PassivHaus etc Assessments, Certification and Compliance
  - Understand the requirements of Wellbeing and Wellness Assessments and be able to provide guidance.
  - Understand the requirements for whole life Carbon Assessments and the software tools available for this analysis. (LCA OneClick, CRREM)
  - To progress internally the area of sustainable environmental engineering in partnership with the Director of Building Services.
  - Assist in the establishment of the Frankham Group's ESG team and assist in championing the Sustainability goals of the Frankham Consultancy Group.

## Requirements

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- Educated to degree/master's degree level (or equivalent) in Engineering or Sustainability in the Built Environment.
- 8 years' experience post-graduation or more.
- Understanding of the construction industry.
- Understanding of the concept of BREEAM, LEED, PassivHaus, Ska and EnerPHit certification.
- Understanding of the concept of BIM integration and digital twins.
- Willingness to learn and gain certification in sustainability disciplines and in the use of industry recognised software.
- Excellent communication skills.

## Key Attributes and Behaviours

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- Be enthusiastic, proactive, flexible and adaptive.
- Able to influence and collaborate with colleagues of all levels.
- Put case across with impact and conviction whilst presenting facts clearly and logically.
- Provide feedback and encourage others to contribute ideas and opinions.
- Project a strong sense of confidence in ability to handle difficult situations and achieve results.
- Displays persistence, determination and energy in overcoming obstacles.
- Ability to put together and deliver logical and influential presentations.

## Benefits & Initiatives

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We believe in using intelligent ideas to create human benefits—improving the surroundings in which we all live and work.

We support our people with excellent benefits, including:

- Hybrid working policy
- Annual leave - sell, buy & carry-over
- Health Insurance - Health Shield cash plan
- Long service award
- Incentive scheme
- Frankham Friday
- Professional qualification support
- Cycle-to-work scheme
- Death in service
- Annual season ticket loan
- Generous maternity & paternity pay

## About Frankham Group

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Frankham is a top 40 multi-disciplinary consultancy with over 40 years of experience, providing a full range of design and consultancy services to the built environment.

At Frankham we have a dedicated and knowledgeable team of industry experts, all with diverse abilities, striving to provide high quality solutions to all our clients. The company strives to improve the surroundings in which we all live and work. We are proud to hold Investors in People Gold Accreditation, reflecting our commitment to being a best-in-class employer.

Our belief is simple – use intelligent ideas to create human benefits. From environmentally sustainable buildings to individual commissions, our projects have one thing in common, they improve peoples' lives.

You will be stepping into a dynamic environment, where your voice and input will be heard. We have an 'open door policy', allowing easy access to the senior minds in the business. We are a business committed to providing people with opportunities to achieve their career goals.